

STELLAR ASCENDING LEADERS



BECOMING A LEADER IN THE BUSINESS

PROGRAM

A career-changing experience that transforms functional managers to business leaders, increasing potential for broader levels of leadership responsibility.



AUDIENCE

High-Potential Manager and Director-Level Leaders



LENGTH

Two 3-Day Workshops
Business Challenge Projects



AGENDA

See Page 2



ASSESSMENTS

Stellar Leader 360 Survey
Work Styles Assessment



PRICE

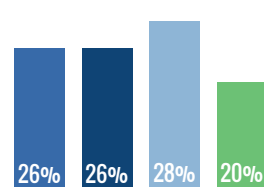
Custom In-House



100%

of participants say it prepared them for the next level of leadership.

● 75% Strongly Agree
● 25% Agree



52%

of participants have been promoted/given increased leadership responsibilities.

■ Promoted ■ Same Role
■ More Resp. ■ Other

Some Stellar Clients

American Chem Society
American Express
Ancestry.com

Chesapeake Energy
Choice Hotels Intl
Cintas

LexisNexis
Microsoft
Premier Health

The Kroger Company
Toyota Motor Corp
United States OPM

Your Takeaways

- An increased Understanding of Yourself through assessments, peer feedback, and 1:1 coaching.
- A fully articulated Leadership Mandate, which includes the vision and actions necessary to move your part of the business to the next level of performance.
- Applying a Change Framework to your Leadership Mandate focused on three domains: Purpose, People, Process.
- Perspective and techniques for Influencing Outside of your Function and dealing with Organizational Politics, Trust and Work Styles.
- An approach for utilizing your Authentic Self when influencing the business and leading your team.
- A Simulated Experience as a member of a fictitious yet realistic senior leadership team.
- Participation in a Business Challenge exercise, working in teams to solve a real business issue mandated by senior leaders.
- A Personal Plan for guiding your development as a leader going forward in the company.

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Cutting-Edge Learning Approach

Workshop One

DAY	1	2	3
AM	Program Introduction Learning Simulation Leadership 360	Mandate Speeches Influencing Frames: • Political	Business Challenge • Team Selection Process • Project Team Launch
PM	Development Goals Leading Change Framework Leadership Mandate	Influencing Frames: • Trust Learning Simulation	Leadership Legacy Part I Leadership Legacy Stand Workshop One Closing
EVENING	1:1 Coaching Sessions	Group Dinner Executive Panel 1:1 Coaching Sessions	Departure

“This is the best leadership program I’ve attended in my career. It provides a broad set of foundational skills and through an emphasis on teamwork, provides a forum for personal enrichment and growth.”

Executive Director,
Publishing Industry

Workshop Two

DAY	1	2	3
AM	Workshop Two Introduction Learning Simulation Development Goals	Leadership Team Simulation	Business Challenge Presentations to Panel Team/Member Feedback
PM	Influencing Frames: • Work Style/Conflict Learning Simulation	Leadership Legacy Part II Business Challenge Teams Prep Time	Personal Development Plan Leadership Legacy Stand Workshop Two Closing
EVENING	Group Dinner Executive Panel	Team Dinner Business Challenge Teams Prep Time	Departure

“This program for me was life changing. It came at a time that I needed it most in my career and it forced me to put work and my personal life into perspective by establishing an authentic leadership legacy.”

Director PMO,
Financial Services

Stellar Leader 360 Survey

An important component of this workshop is a comprehensive assessment of the skills necessary to be an effective leader. This assessment provides each participant with tangible feedback from key constituents and a framework for understanding what it takes to be an effective leader.

To Enroll

www.stellarteams.com

Questions?

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